

Executive Pay Statement 2024-25

The Academy Trust Handbook requires academy trusts to disclose the number of employees whose benefits exceed £100,000, in £10,000 bandings. Benefits, for this purpose, include salary, employer's pension contributions, other taxable benefits and termination payments.

The protocol for the determination of pay is set out in IPAT's Pay Policy.

Number of employees	Salary and Taxable Benefits	Employer Pension** amount	Combined Benefit Amount
1	£80,001 to £90,000	£20,001 to £30,000	£110,001 to £120,000

** The Government's Teachers Pension Scheme requires an employer contribution of 28.68%. Further details on executive pay are provided in IPAT's financial statements. These are available on the policies and documents page of the Trust's website.